





Gerald Cutting President

President Message

This past year has been marked by a number of significant accomplishments and difficult decisions. The staff and volunteers continue to demonstrate that, through hard work and commitment to the mission of Townshippers' Association, we can enhance the importance and contributions of the English-speaking community in the regions we serve. We are the English-speaking people who have lived here for generations this is our country, our province, our region— and we intend to take our place as fully participating members of this society.

Last fall at a Town Hall meeting in Sherbrooke, even our Prime Minister was forced to recognize that we deserve an answer in English to a question asked in English. Thanks in large part to your Association this issue was raised at the local, provincial and national level. The apology that came from the PM affirmed the commitment of Canada to the importance of official minority rights. However, for rights to work, they must be exercised.

The Annual Report is testimony to the extensive involvement of the Association in a vast number of projects, ranging from health and social services to youth employment. Overall, this has been a record- breaking year in regard to the number of projects that have been funded. These projects were made possible because of the credibility we have earned and the partnerships we have forged throughout the proud history of this Association. This is particularly important in the area of health care, the number one priority of the English-speaking community as identified in a recent survey.

When speaking of funding, it must be noted that we are one of the very few organizations in Canada to have been granted federal funding from Heritage Canada for the next five years. This extraordinary recognition is proof positive that, through careful planning, effective execution, and wise management of funds, we can succeed. This act of confidence in your Association guarantees our active involvement in the decision-making bodies of our region where we continue to bring the concerns of our community to the forefront.

The most difficult decision that arose this past year was in regard to the question of how best to rethink the future of Townshippers' Day. Over the past five years it has become evident that the original model-rotating T-Day from municipality to municipality on a yearly basis-was no longer viable. It was therefore decided not to hold a T-Day in 2017, but rather take the time needed to explore ways and means of securing the necessary project funding and location for the years to come, beginning in 2018.

We as a people are proud of our history and our pioneering spirit. Now, more than ever, we must be forward looking. The task of today is to initiate affirmative action that future generations of English-speaking Townshippers can look back upon, and know that the contributions we made will make a difference to them.

Gerald Cutting, President



Rachel Hunting Executive Director

Executive Director Message

Dear members,

Our community is a source of inspiration and continues to be our number one priority. This annual report offers an overview of just some of the many ways we have been hard at work for our community along with some of the accomplishments that we celebrated this past year. I hope it will leave you with a sense of who we are and why we do the work we do.

Our focus in 2016-2017 has been on building the capacity of our community, its organizations, and its institutions so that the members of our Official Language Minority community not only survive here in the region but have the opportunity to thrive as well.

Through collaborative networking and online through social media, we have continued to grow existing programs, share resources and develop new projects. One new project is Our Stories – a digital community collaboration to celebrate Canada's 150th anniversary of Confederation by telling our stories, the Townships stories, of moments and people that helped to shape our region and our country.

This year we paid tribute to community leadership with our two new Outstanding Townshippers and three Young Townships Leaders. We gave graduating high schoolers – three of them – a chance to tell their story with the community about overcoming challenges and their plans for the future. We were also thrilled to have the privilege of distributing \$20,000 in bursaries to Townships health and social services students with English and French language skills through the McGill Health and Social Services Community Leadership Bursary Program. In the office, we enjoyed having the energy and enthusiasm of four university students who joined our team last summer through federally funded summer employment programs!

While it's important to celebrate our achievements, we must acknowledge our challenges. While our activities are being enjoyed by more people, audiences were sparse at the November Think Falling concert with Townships Expression musician Keenan Wilcox and special guest Kyra Shaughnessy as well as at the January performance of Home Child, a stage production written and directed by Laura Teasdale. Cultural activities such as these directly support local artists and help cultivate regional arts. The good news is we are planning other events this year and hope you will come!

Not all decisions are popular but sometimes they are necessary for progress and we are always working to improve our outreach to community members; our team is hard at work on Townshippers' Day 2018 findings solutions to sustainability and declining Municipal interest in hosting the festival. We aim to come back with an event that is better than ever and can be run with relative ease for years to come.

We hope we can continue to count on your support. I invite you to follow us on Facebook and Twitter (and share what we post with your friends, both online and in person) come out to our events such as the Expressions concert planned for later in the year, Food For Thought luncheons, or even volunteer at one of our many activities. There are many ways our communities can work together and we look forward to exploring them with you.

Rachel Hunting, Executive Director



2012-201

- Access to Services in English
- **Economic Opportunity**
- **Cultural Identity & Visibility**
- **Community Renewal**
- Representation & Advocacy
- Organizational Capacity

RESOURCE SHARING **NETWORKING &**

volunteering UdeS law students approx. number of legal info requests processed by 2

eople helped by Townshippers' free volunteer-run income tax clinic

job postings [& 2 student bursary

local artists used the **Townships** opportunities] shared on OPPORTUNITY.CA

Expressions initiative to promote & sell their works

avg participants per event, accessed conferences for English-speakers info & resources at **16** lunch

13 HEALTH MATTERS SESSIONS IN the avg participants per event attended Montérégie-East

> Self-generated revenue *(0.5%) Membership fees (0.5%)

> > Donations (3%)

Other grants (5%)

Provincial grants

(84%)

Federal grants

Financials

specialized business coaching through **Entrepreneurs benefitted from** partner resources (YES)

projects that support & increase the vitality of the region's ESC were ^l organizations seeking funding for supported by TownsHIPPERS'

VAL-SAINT-FRANCOIS, & MEMPHRÉMAGOG MRCS Make Way for YOUth Discovery Days held in Haut-Saint-Francois, 3

Health Canada (63%)

Canadian Heritage (37%)

FEDERAL SOURCES

IN THE

28 Health &

ell-being

community (ESC) was The English-speaking different committees/ represented on 38 ables/boards.

Families Youth &

Cultural

Development Economic

Seniors

GOVERNMEN

FEDERAL

Committee on Official Languages Sept 2016 ESC consultation with MP Denis Paradis, Consultations Bishop's University Aug 2016 Cross-Canada Official Languages



* events, merchandise, etc...

mobilized as part volunteers H



Into Day: ESCY Immigration, Refugee &

Citizenship Canada Jan 2017

initiatives & activities

or rownsmppers

across the region!

PROVINCIAL

radio shows were produced by Fownshippers' airing on CIDI 99.1FM, Jan - March

of the Association's magazine were distributed

VISITORS AT THE 37^{th}

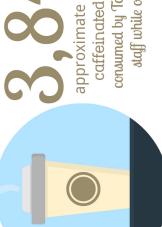
+ entrepreneurial, & government cultural, artisanal, educational, NSHIPPERS' DA - DISCOVERED -

exhibits during the festival.

Public consultation: La réussite éducative Oct 2016 de La Politique Culturelle du Québec Aug 2016 Secrétariat à la Jeunesse during the Stratégie l'action jeunesse 2016-2021 Aug - Nov 2016 ournées Annuelles de Santé Publique Public consultation: La renouvellement he ministère du Conseil exécutif & emi-journée thématique Nov 2016

copies of the spring & fall editions print, radio & television media mentions of the Association in





approximate number of consumed by Townshippers' caffeinated beverages staff while on the job



dake

PUBLICATIONS: about our latest



benefited from individual support through

the MWFY program

young English-speaking professionals

participated in two MWFY Discovery Days young English-speaking professionals



oined in the MWFY program young English-speaking migrated to the Estrie! professionals who

promoting & supporting the interests of the Eastern Townships' English-speaking minority community. Townshippers' Association is a non-profit, non-partisan community organization focused on

100 - 257 Queen, Sherbrooke, QC J1M 1K7 819-566-5717 / TOLL-FREE 1-866-566-5717 **HEAD OFFICE (LENNOXVILLE)**

3-584 Knowlton Rd, Lac-Brome, QC J0E 1V0 450-242-4421 / TOLL-FREE 1-877-242-4421 **BRANCH OFFICE (KNOWLTON)**

Townshippers.org | Topportunity.ca | TDay.ca

info@townshippers.org 819-566-2182 TOLL-FREE 1-877-566-2182

EMAIL

ta@Townshippers.org

Board of Directors 2016-2017

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Cookshire-Eaton **James Kanner** Treasurer

Sherbrooke **Melanie Cutting** Secretary

Members

Heather Bowman Sherbrooke Salim Hasmi Sherbrooke **Cheryl Gosselin** *Lennoxville* Kohl Kelso Sherbrooke

Steve Lawson Brome Lake Alice McCrory Eastman Russell Merifield Magog **Peter Riordon** Sutton **Eric Smith** Sherbrooke

Supporting Team

Rachel Hunting

Executive Director

Corrinna Pole

Administration & Communications Officer

Cathy Turner

Office Manager/ Townships Expressions Coordinator

Norma Salisbury

Accounting Clerk

Mary Gunter

Assist Accounting clerk

Evelina Smith

Community Information Coordinator/ Cultural Community Liaison

Debbie Bishop

Agent, Eastern Townships Partners for Health & Social Services

Kate Murray

Agent, Eastern Townships Partners for Health & Social Services

Maggie Severs [on leave]

Emily Prangley Desormeaux [replacement] Agent, Eastern Townships Partners for Health & Social Services

Michelle Lepitre

Health & Social Services Special Projects Coordinator

Jenny Ménard [on leave]

Holly McMillan [replacement] Make Way for YOUth - Migration Agent

Kate Holbrook

Culture & Community Coordinator

Katie Bibbs

Employment Liaison Coordinator

Kyl Chhatwal

Resource Adaptation Coordinator

Iody Robinson

Rooted in the Townships Project Coordinator

Supporters 2016-2017

The events and programs that Townshippers' Association has offered this year would not be possible without the support of the following organizations, businesses and individuals.

Thank you!

















Québec 🖁 🕏

Secrétariat à la jeunesse

Assurances Arthur Malouin

Avante Womens Centre

Caisse Populaire de Brome-Missisquoi

Centre d'action bénévole du Sherbrooke

Centre d'action bénévole du Haut-Saint-François

Centre Lac-Brome

Champlain Regional College

CIDI 99.1

CIUSSS de l'Estrie-CHUS

CLSC Cowansville

Community Learning Centres

Corporation Municipale du Village de Brome

Député de Sherbrooke, Luc Fortin

Député de Brome-Missisquoi, Pierre Paradis

Député de Mégantic, Ghislain Bolduc

Député de Orford, Pierre Reid

Député de Saint-François, Guy Hardy

Député de Richmond, Karine Vallières

Dr Alain Côté, Opto-Réseau Lennoxville

Haut-Saint-François Fou de ses enfants

La Relève du Haut-Saint-François

Mental Health Estrie

Path Production

Quebec Anglophone Heritage Network

St. Paul's Anglican Church

Townships Sun

Ville de Lac Brome

Ville de Sherbrooke

Yamaska Literacy Council











Grant Thornton











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100 – 257 Queen, Sherbrooke QC J1M 1K7 3-584 Knowlton Rd, Lac-Brome, QC J0E 1V0

HEAD OFFICE (LENNOXVILLE) BRANCH OFFICE (KNOWLTON)

Tel / Tél 819-566-5717 Tel / Tél 450-263-4422 tel toll free 1-866-566-5717 Tel toll free 1-877-263-4422 Fax / Téléc 819-566-0271 Fax / Téléc 450-263-6317

TA@Townshippers.org

INFO SERVICE: info@townshippers.org | 819-566-2182 | toll free 1-877-566-2182